

## OCS Public Board Meeting Minutes

Date: October 21st, 2026

Location: Odyssey Conference Room and Teleconference

Start Time: Public Meeting at 6:00pm Eastern Standard Time (live and via zoom, see invite below)

Attendance: Present: President Georgia Kollias (GK), Vice President Dimitri Dandolos (DD), Secretary Bridget Davis (BD), Treasurer Costas Fountzoulas (CF), Monica Loughman (ML), Vivian Giannakakis (VG), Ian Chambers (IC), Polyxeni Bakopoulou (PB), Joel Porter (JP)

Absent: Kristen Turner (KT), Tricia Fitzharris (TF)

### Agenda

- Call to order
  - Time: 06:01 pm
  - Initials: GK
- Pledge of Allegiance
- Standard Order of Business
  - **Public Comments**
    - A parent provided public comment expressing concerns about school safety and security.
  - **Previous Minutes**
    - **Motion** to approve minutes as presented for the meeting on September 16th, 2026
      - (IC) 1st and (ML) 2nd
      - Approved unanimously
  - **Head of School Report-** presented by Elias Pappas
    - School-wide Goal #1: Project updates and approvals, building 27 2nd floor completion, grand opening, first day opening
      - Completed
    - School-wide Goal #2: Beginning of the year PD, logistics, hiring, preparations of spaces, student scheduling
      - Completed
    - School-wide Goal #3: 2026-2027 Enrollment
      - OCS continues to grow in student enrollment, each and every year– the next enrollment event is our Open House on Thursday, November 5th!
    - School-wide Goal #4: School Action Plans
      - Principals worked with the Executive Leadership Team to finalize school action plans outlining instructional priorities, targeted strategies, and measurable outcomes aligned with district and student achievement goals.

○ **Building-level Updates**

- **K-5 Updates:** Students, staff, families, and community members enjoyed the AHEPA 5K. Teacher goal setting is complete, with observations and professional development underway. Schools are preparing family engagement events, PBIS celebrations, FILO Award Ceremonies, and student-led conferences during Thanksgiving week. Families are encouraged to attend monthly parent council meetings.
  - **Middle School:** The Club Fair highlighted current and potential clubs, while flag football registration is nearing its 80-student capacity. Administrators have completed over 20 classroom observations, and six new teachers have participated in peer observations. The PBIS store has served over 100 students, with two students signing up to cohost the morning show.
  - **High School:** Launch Into Your Future Week is introducing students to college, careers, trades, and military pathways, including mock interviews with DDOE Secretary Marten. Fall PSAT testing is complete, and college applications are underway ahead of the November 1 deadline. The first PBIS Culture Trip to Lucky Strike is planned for October 26.
  - **CIA:**
    - **Professional Development:** Administrators will receive training on October 29 on a new walkthrough tool focused on student learning, with visits to K–12 math classrooms. K–5 teachers continue receiving Amplify Desmos Math coaching, classroom feedback, and monthly implementation support.
    - **Curriculum:** Teachers are participating in ongoing Science of Reading professional learning to strengthen fluency and access to grade-level texts. K–3 teachers and administrators are also receiving Science of Reading and CKLA alignment training through the Bridge to Practice Grant.
    - **Assessment:** PSAT testing took place October 14, with makeups scheduled through October 30. Families have received AP exam information, with orders due November 13. Staff continue analyzing assessment data and developing a testing coordinator manual.
    - **Multilingual Learners:** Of 70 students screened last month, 30 qualified for services, bringing the district's total to 300 students served. Specialists have begun classroom support and are reviewing assessment data to guide instruction and address student needs.
  - **Climate & Culture:** One Odyssey Way signage reflects a commitment to shared expectations, procedures, and values across all buildings while maintaining age-appropriate practices. Efforts continue to strengthen family communication and community partnerships to expand student and family support. Climate surveys for students, staff, and families are planned for fall 2026 and spring 2027 to guide improvements in safety, belonging, relationships, and engagement.
- **Transportation Report:** Driver interviews and training continue to expand backup coverage. Robyn Dawson and Joel Miranda placed first and second in Delaware's School Bus Driver

“Rodeo” and will advance to the national competition in June. K–5 students received coloring books to reinforce bus safety, and the National School Bus Safety Poster Contest theme was announced.

- **Special Education Report:** October PLCs focused on progress reporting, student data in IEPs, accessibility tools, and assistive technology. Coordinators reviewed Prior Written Notices, alignment of evaluation needs with IEP goals, and Needs Based Funding designations. Internal monitoring continues to strengthen consistency in funding designations, evaluation timeline documentation, and alignment between parent referrals and the Problem Solving Team process.
- **IT Report:** IT resolved 532 tickets in September, completed new hire onboarding and school moves, and repaired over 120 Chromebooks to replenish replacement inventory. Upcoming projects include access point upgrades beginning in the Lower School in December, a new camera server providing 24/7 cloud access for administrators without the current login limit, and quotes for technology needs at the new bus yard.
- **Facilities Report:** Open maintenance tickets decreased from 180 at the start of the school year to 80 as of October 19, with completion targeted for early November. Interviews are being scheduled for facilities and custodial positions in Buildings 23 and 22.
- **Human Resources:**
- **Food Services Report:** Food Services catered the October 17 AHEPA 5K and will showcase daily student meal offerings at the November 5 open house. Since October 1, the team has served 17,886 breakfasts and 19,578 lunches.
- **Fundraising and Development:** The AHEPA 5K was successful, and planning has begun for the 20th anniversary gala. Upcoming events include Trunk-or-Treat on October 25, the Community Open House on November 5, and the PTO Turkey Trot on November 17. Enrollment stands at 2,510 students, with open enrollment running November 2–January 13. Consolidated Grant funding was approved, other grant initiatives continue, and the CTE Innovation Grant application is due October 30. Marketing generated strong engagement, with commercials nearing completion. Winter sports begin November 9, with initiatives supporting student-athlete goal setting and time management. PTO activities continue through the school store, Pretzel Tuesdays, and fundraising events.
- **Safety and Security:** FY2027 grant-funded projects are underway, including a cloud-based camera upgrade expected to take several months. Plans include purchasing 200 NightLock devices for 186 classrooms, pending state approvals, and phased security film installation beginning with Buildings 26 and 27, followed by Building 22 and the remaining campus. The open constable position is posted online.
- **Greek Program Report-** presented by Ioanna Lekkakou
  - None at this time
- **Financial Report-** presented by Debra Wishnow for August 2026
  - Total Revenue
    - Budgeted: \$62,294,650
    - Collected: \$30,260,434 or 48.58% of budget
  - Expenditures
    - Budgeted: \$53,775,570 (including contingency)
    - Expenses to date: \$9,612,738

- Encumbrances: \$822,281 represent 19.4%
  - **Motion** to approve the financial report as presented 1st (CF) 2nd (JP)
    - Approved unanimously
- **Committee Reports**
  - Finance Committee: none
  - CBOC: The committee met on September 30, 2026, with strong attendance. Members reviewed the August web report and P-card transactions, discussed posting web reports online, and reviewed enrollment.
  - PTO: none
- **New Business**
  - Non-AHEPA Parent-at-large open seat update:
    - The application deadline was October 20, 2026, and 18 applications were received. The next steps are prescreening and interviews. A candidate is expected to be presented to the Board at the November meeting.
- **Good of the School**
  - none
- **Motion** to move to executive session- (JP) 1st and (BD) 2nd at 6:42pm
- **Motion** to adjourn- (BD) 1st and (ML) 2nd
  - Approved unanimously
  - Meeting adjourned at 08:13 pm